

TENAGA BUMISAR




OCCUPATIONAL SAFETY AND HEALTH POLICY

TENAGA BUMISAR SDN BHD recognises and accepts its health and safety duties for providing a safe and healthy working environment (as far as is reasonably practicable) for all its workers (paid or volunteer) and other visitors to its premises under the Occupational Safety and Health Act 1994 or Act 514, Factory & Machineries Act 1957 and Environment Quality Act 1974 other relevant legislation, and common law duties of care. The principle is to prevent and protect the workers against hazards and its risks in connection with their activities at work. It requires companies to establish and document:

1. Safety and health policy,
2. Duties of the employer, employees and the safety and health officers,
3. The safety and health committee of companies, and
4. Occupational safety and health inspections and officers


Management of Tenaga Bumisar Sdn Bhd will ensure the business complies with all legislation to health and safety, eliminate or minimise all workplace hazards and risks as far reasonably practicable. To provide Information, instruction, and training to enable all workers to work safely and to supervise workers activities are performed safely. Management also responsible to provide appropriate safety equipment and personnel protective equipment and to provide a suitable emergency and injury management.

Signed By,


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Sharimah Binti Arbi
Director
TENAGA BUMISAR SDN BHD

Signed By,


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Norini Binti Matusin
Director
TENAGA BUMISAR SDN BHD

Signed By,


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Pauziah Binti Salleh
Director
TENAGA BUMISAR SDN BHD

Date: 18th June 2023

Revision: 01